

Workplace Conflict Resolution Case Studies

Roundtable Justice: Case Studies In Conflict Resolution Negotiation and mediation techniques for natural resource management. Case studies and lessons learned Comprehensive Approaches to Conflict Resolution The Conflict Resolution Toolbox Conflict Resolution in the Twenty-first Century Roundtable Justice, Case Studies in Conflict Resolution Inter-ethnic and Religious Conflict Resolution in Nigeria Holding These Truths Case Studies of Regional Conflicts and Conflict Resolution Engage And Transform: A Complete Guide To Civic Empowerment And Personal Growth Mediation and Conflict Resolution in Social Work and the Human Services Using Conflict Resolution Processes to Resolve Complex Public Disputes Cardozo Journal of Conflict Resolution Encyclopedia of Conflict Resolution Does it Work? Industrial Conflict Resolution in Market Economies: A Study of Australia, The Federal Republic of Germany, Italy, Japan and the U. S. A. Environmental Conflict Resolution The Case for Conflict Resolution Programs in Schools Conflict Resolution The American and English Annotated Cases Robert B. Goldman Harriott, Suzette A. Gary T. Furlong Jacob Bercovitch Robert Goldmann Ernest E. Uwazie Nancy Erbe Gloria Herring Edward Kruk Deborah G. Ogilvie Heidi Burgess Tricia S. Jones T. Hanami Gail Bingham Andrew Davis Kidde Gilberto Carvalho Oliveira

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for close to a decade the ford foundation has supported a variety of efforts to advance both knowledge about and the use of alternatives to the adversary process for the settlement of disputes the center for dispute settlement of the american arbitration association the institute for mediation and conflict resolution in new york city the center for community justice in washington d c the institute for environmental studies at the university of washington in seattle washington and the office of environmental mediation at the university of wisconsin have played a major role in advancing the state of the art in the disposition of major disputes as well as in introducing mechanisms for grievance management and conflict resolution

in businesses and organizations marked with complex and multifaceted conflicts the integration of effective conflict resolution practice is pivotal conflicts may range from individual or interpersonal conflicts to broad organizational or international disputes along with new conflict resolution practices comes the need to understand the cultural implications of approaching

methods as well as the impacts of technology comprehensive approaches to conflict resolution establishes tools and methods for effective conflict resolution bridging diverse methodologies theories and practical applications in fields like psychology sociology law international relations ethnography and anthropology it explores various theories and models in conflict resolution such as practical negotiation group conflict and mediation strategies this book covers topics such as conflict management and resolution social identity and mediation tools and is a useful resource for academicians researchers educators students business owners industry professionals counselors and entrepreneurs

in real life conflict resolution situations one size does not fit all just as a mechanic does not fix every car with the same tool the conflict resolution practitioner cannot hope to resolve every dispute using the same technique practitioners need to be comfortable with a wide variety of tools to diagnose different problems in vastly different circumstances with different people and resolve these conflicts effectively the conflict resolution toolbox gives you all the tools you need eight different models for dealing with the many conflict situations you encounter in your practice this book bridges the gap between theory and practice and goes beyond just one single model to present a complete toolbox a range of models that can be used to analyze diagnose and resolve conflict in any situation it shows mediators negotiators managers and anyone needing to resolve conflict how to simply and effectively understand and assess the situations of conflict they face and it goes a step further offering specific practical guidance on how to intervene to resolve the conflict successfully each model provides a different and potentially useful angle on the problem and includes worksheets and a step by step process to guide the reader in applying the tools offers eight models to help you understand the root causes of any conflict explains each model's focus what kind of situations it can be useful in and most importantly what interventions are likely to help provides you with clear direction on what specific actions to choose to resolve a particular type of conflict effectively features a detailed case study throughout the book to which each model is applied additional examples and case studies unique to each chapter give the reader a further chance to see the models in action includes practical tools and worksheets that you can use in working with these models in your practice the conflict resolution toolbox equips any practitioner to resolve a wide range of conflicts mediators negotiators lawyers managers and supervisors insurance adjusters social workers human resource and labour relations specialists and others will have all the tools they need for successful conflict resolution

in the past arbitration direct bargaining the use of intermediaries and deference to international institutions were relatively successful tools for managing interstate conflict in the face of terrorism intrastate wars and the multitude of other threats in the post cold war era however the conflict resolution tool kit must include preventive diplomacy humanitarian intervention regional task sharing and truth commissions here jacob bercovitch and richard jackson two internationally recognized experts systematically examine each one of these conflict resolution tools and describe how it works and in what conflict situations it is most likely to be effective conflict resolution in the twenty first century is not only an essential introduction for students and scholars it is a must have guide for the men and women entrusted with creating stability and security in our changing world cover illustration istockphoto com

since 1982 nigeria has experienced more than ten large scale ethnic or religious riots in its major cities these violent clashes have wreaked economic political and social havoc caused an enormous number of deaths and injuries and posed serious obstacles to nigeria's sociopolitical development as well as retarded efforts at nation building the papers collected in this book serve as a critical part of an overall objective to develop and promote mechanisms for the understanding and resolution of ethnic and religious conflicts in nigeria both academic and community leaders address various aspects of these conflicts and uwazie offers several thoughtful options for their successful resolution inter ethnic and religious conflict resolution in nigeria will interest students of african history and current affairs scholars of anthropology and ethnicity studies and those involved in international relations and peace studies

imagine a world where your voice matters where your actions create real change and where you feel empowered to make a difference in your community and beyond this isn't a distant dream it's a reality waiting to be unlocked engage and transform a complete guide to civic empowerment and personal growth is your roadmap to becoming an active engaged citizen and achieving personal fulfillment this book provides a comprehensive framework for understanding civic engagement and personal growth connecting these two seemingly disparate areas to reveal their powerful synergy you'll discover how to identify your passions connect with your community and channel your energy into impactful action through practical exercises inspiring stories and actionable strategies this guide equips you with the tools and knowledge to navigate the complexities of civic engagement and cultivate a life of purpose whether you're a seasoned activist or just starting your journey engage and transform offers something for everyone you'll learn how to advocate for causes you care about build lasting relationships with like-minded individuals and navigate the challenges of creating positive change the book goes beyond simply encouraging participation providing a deep understanding of the systems at play and offering strategies for navigating them effectively ultimately engage and transform is more than just a guide it's an invitation to unlock your potential and become a force for good in the world it's a call to action a reminder that your voice matters and a roadmap to a life filled with purpose fulfillment and the satisfaction of knowing you're making a difference

this timely collection written from a social work perspective includes original chapters by leading experts in specific fields of mediation and conflict resolution each chapter examines a field of practice describes the actual mediation conflict resolution process considers current debates and research and provides alternatives to mediation gender race class and cultural diversity issues are integrated throughout the text with a separate chapter addressing mediation and multicultural reality

the contemporary legal issues series addresses a wide variety of current controversial legal topics each book gives readers a practical understanding of a particular topic as well as sources for further information each title includes an overview of the topic approximately 200 comprehensive entries on concepts court decisions people and organizations bibliography table of cases and index

conflict resolution actors dynamics and cases deals with multiple concepts and themes of the broad subject area of conflict resolution seeking to highlight empirical studies that examine several topics from conflict prevention to peacebuilding including conflict management institution building the role of formal and informal actors the features of conflicts in different political contexts and the methods and strategies used for resolution or transformation mediation non violence reconciliation transitional justice second track diplomacy peace education post conflict reconstruction among others in intra and inter state conflicts the book is open to several methodological approaches focusing on empirical studies that address several cases including studies on cyprus the south caucasus region dr congo the middle east region tunisia and iraq as well as on the role of regional organizations such as the european union in peace making and peacebuilding conceived this way this edited volume on conflict resolution complements existing books on the theme seeking not only to apply conflict resolution's theoretical frameworks and concepts to contemporary case studies but also to contribute based on these empirical studies to advance the academic debate towards critical perspectives that guide the conflict resolution field to more pluralist emancipatory and transformative approaches

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